Instant, effective, ethical AI for HR

Improve the quality of your hires while being fair and compliant.

Our ethical AI helps teams make equitable, data-backed talent decisions and leadership maintain compliance with AI regulations by leveraging our patented bias-removal process.

AI that fosters fairness and maintains compliance

Transparent

Clear methodology and visual explanations of our algorithm's scoring show you exactly what's happening in your hiring process.

Fair

Our patented bias removal process is integrated on three levels, only measures job-critical soft skills, and monitors for biases throughout the hiring cycle to ensure your talent decisions are bias-free.
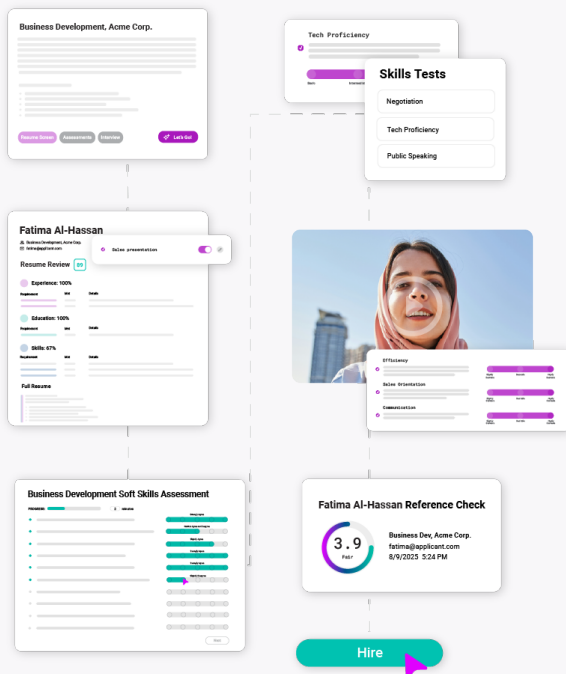
Compliant

We follow current and upcoming state and federal AI regulations, so your talent acquisition and management practices always stay up-to-date.

Cangrade

AI in HR that supports, not replaces

Support your recruiter's efficiency and drive quality improvements in your candidate screening and talent management through ethical AI solutions and automation. At Cangrade, we believe there is no substitute for the human in HR.
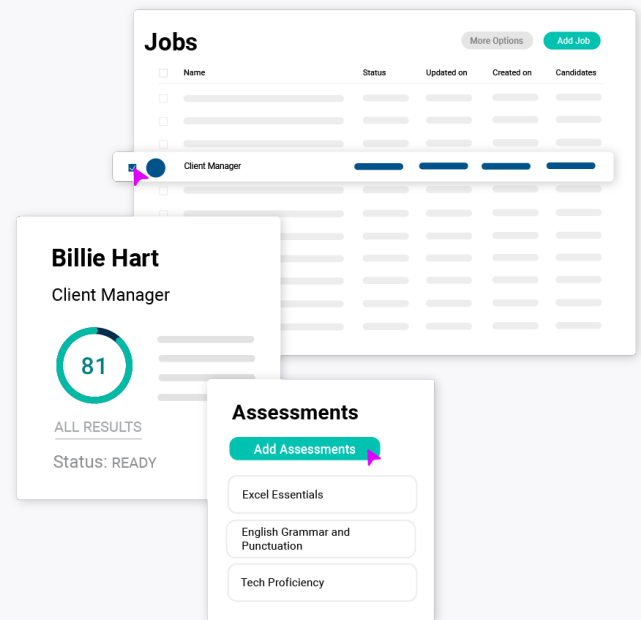

Move faster, save time

Instantly determine the skills needed for success in your open role and launch a custom candidate screening process that drives hiring efficiency without implementation time - from resume screening to reference checking, propelled by automation.
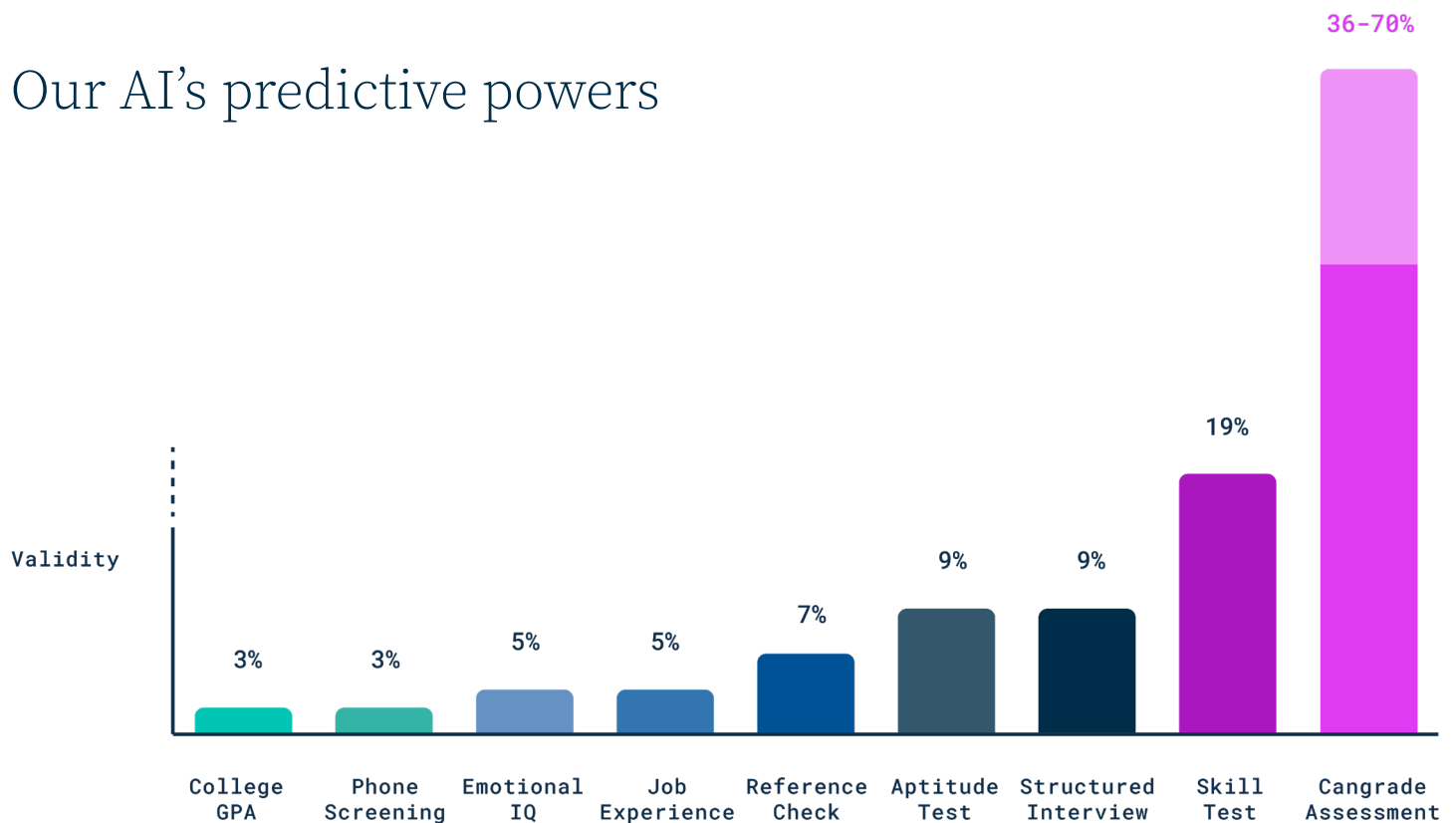
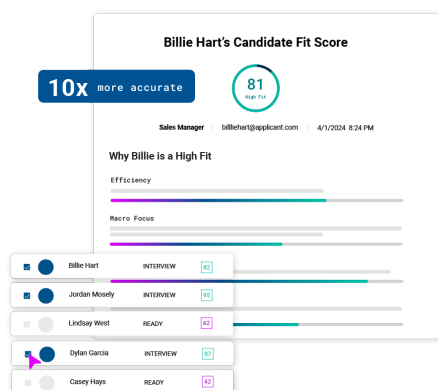Cangrade

Drive results with your talent decisions

Measure talent's likelihood to succeed based on talent intelligence and skills that actually lead to success. Identify the critical skills your talent needs with our ethical AI, then watch it predict candidate success 10x more accurately than traditional hiring methods and arm you with the talent intelligence you need for objective talent decision-making.

Jobs

| | Name | Status | Updated on | Created on | Candidates |

Client Manager

Billie Hart

Client Manager

81

ALL RESULTS

Status: READY

Assessments

Add Assessments

Excel Essentials

English Grammar and Punctuation

Tech Proficiency

Our AI's predictive powers

36–70%

19%

9% **9%**

7%

3% **3%** **5%** **5%**

Validity

| College GPA | Phone Screening | Emotional IQ | Job Experience | Reference Check | Aptitude Test | Structured Interview | Skill Test | Cangrade Assessment |

Cangrade

Decide compliantly, reliably, and confidently

Make objective hiring decisions backed by data. The AI behind Cangrade's candidate screening solutions employs structured methodology and objective scoring to ensure all candidates are graded fairly and consistently, and you get the best talent intelligence to make the right talent decisions.

Remove bias from your talent processes

Protect more groups than EEOC requires to ensure hiring equity now and in the future. We hold the patent for removing bias from AI models, which ensures Cangrade has no statistically significant adverse impact on any legally protected demographic group. Jules AI Copilot further ensures equity by refusing to answer unprofessional, inappropriate, or irrelevant requests and is built to prioritize improving outcomes for all.

We use AI and science to do what's right

- Build ethically
- Focus on transparency
- Continuously improve
- Design for equity

See our ethical AI in action today

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Email us
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Cangrade