

Security, compliance & equity you can trust at scale

Your talent data deserves enterprise-grade security.
Your candidates deserve fair, compliant screening processes.

Get both without compromise.

Granular user access controls

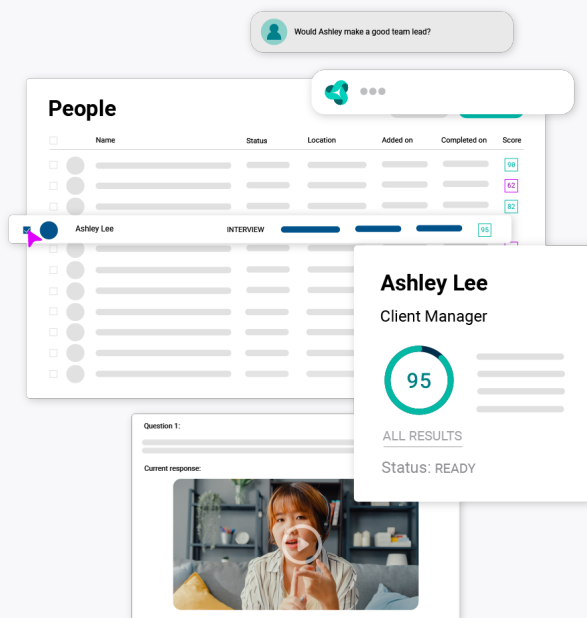
Your hiring process involves multiple stakeholders with different needs. Our detailed user permission system ensures each team member accesses only the talent data they require—nothing more, nothing less.

Comprehensive data security

Talent intelligence deserves the highest security standards. We deploy comprehensive protection, including end-to-end encryption, two-factor authentication, SAML-based SSO, comprehensive activity logging, and real-time cyber threat monitoring. Your secure data stays secure, period.

Privacy by design

Privacy isn't negotiable. Cangrade never shares user data with third parties, and individuals can request full disclosure or deletion of their information at any time. Our AI Copilot, Jules, operates without identifying information, ensuring no personal inferences can be made while maintaining complete record erasure capabilities.



Compliance that evolves

We don't just meet standards—we set them. Built to exceed EEOC diversity requirements with ADA compliance, we also maintain GDPR and SOC Type 2 certification. As AI and hiring regulations advance, our compliance framework evolves alongside them, keeping you ahead of the curve.



Engineered for equity

Our commitment to diversity, equity, and inclusion isn't just policy—it's embedded in our technology. Every assessment question and algorithmic model undergoes rigorous testing using our patented bias removal process. Any element showing adverse impact is eliminated, ensuring no demographic group gains an unfair advantage or faces discrimination.

Enterprise scale, startup agility

Whether you're scaling rapidly or expanding globally, we're built to grow with you. With 99.99% uptime SLA and platform availability in 12+ languages, we handle hiring surges and international expansion without missing a beat.

Ready to make
confident, compliant
hiring decisions?

Call us

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Email us

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