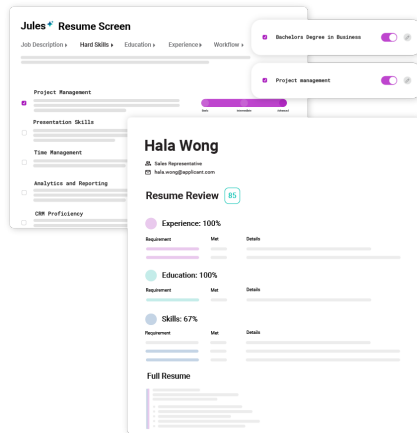


Cangrade Product Overview

Instantly customize and launch smarter, faster candidate screening.

No complex implementations and onboarding—just immediate, reliable results that accelerate your hiring and prove your talent decisions drive business success.

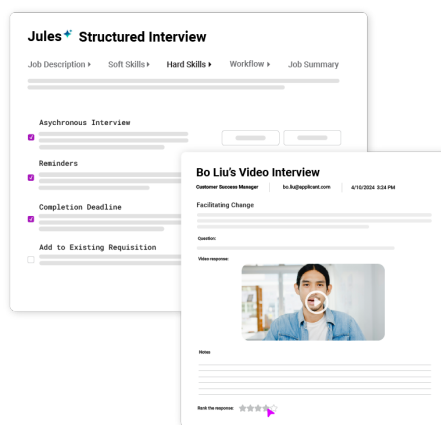


Screen smarter

Screen candidates faster, hire better, waste nothing.

Identify candidates who'll actually succeed and stay—no more costly mis-hires or early turnover. Validate real skills that matter for the job and get maximum value from every candidate by matching them across all your open roles with a single talent assessment. Your Cangrade dashboard automatically prioritizes your best prospects, so you spend time on talent worth your attention instead of sifting through endless applications.

Pre-Hire Assessments | Skills Tests | Candidate Matching

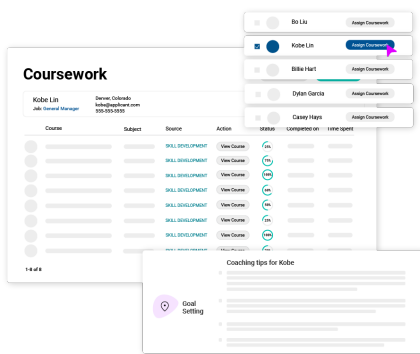


Hire confidently

Skip the prep, nail the conversation.

Never walk into another unprepared interview. Get instant, job-specific interview guides that guarantee you'll ask the right questions to uncover what actually matters. Your candidates record responses on their timeline while your team reviews when convenient—eliminating scheduling headaches and keeping your pipeline moving. Meanwhile, our automated reference system does the legwork and delivers the honest insights you need to avoid expensive hiring mistakes.

*Jules Structured Interview | Interview Guides
Video Interviews | Reference Checking*

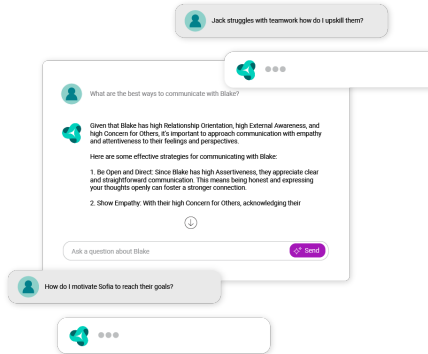


Develop strategically

Turn every hire into a star performer

Skip generic programs that bore everyone and drain your budget. Use Cangrade's talent intelligence to create personalized onboarding that gets new hires productive faster. Identify exactly where your team has skill gaps, then deliver targeted training that actually moves the needle on business goals. Track progress in real-time and prove your development investment is paying off with improved performance and reduced time-to-productivity.

Onboarding | Workforce Development



Retain intelligently

Keep your people and watch them thrive.

Stop losing great employees to preventable turnover that costs you time and budget. Our retention forecasting spots retention issues before they become resignation letters and delivers specific actions to boost engagement. Identify perfect internal candidates for promotions and lateral moves, creating clear career paths that keep talent engaged while saving recruitment costs. Motivate each team member, address challenges early, and build the kind of workplace culture that makes people want to stay and grow with personalized strategies from Jules AI Copilot EX.

Jules EX | Retention Forecast | Internal Talent Marketplace

Your existing stack, supercharged

Cangrade's hiring solutions integrate seamlessly with your current HR technology ecosystem. Connect with popular HR platforms or leverage our robust API for custom implementations.

Ready to transform your talent strategy?

Call us

1-888-254-8394

Email us

sales@cangrade.com